

UNIT TITLE: Improving Team Building Skills

LEVEL: Two
CREDIT VALUE: 3
NOCN UNIT CODE: AF5/2/QQ/003
ACCREDITED UNIT NO: R/103/0131

This unit has 5 learning outcomes.

LEARNING OUTCOMES	ASSESSMENT CRITERIA
The learner will:	The learner can:
1. Understand the role and characteristics of a successful team leader. (SLc/L2; Wt/L2; Rs/L2; Ws/L2; Ww/L2)	1.1 Define and give examples of leadership characteristics. 1.2 Relate this to the organisational context.
2. Review leadership skills and preferred style. (SLc/L2; Wt/L2; Rs/L2; Ws/L2; Ww/L2)	2.1 Identify and list leadership styles. 2.2 Reflect on and describe skills that characterise personal leadership style.
3. Understand team roles and the importance of mixed personalities. (SLc/L2; Wt/L2; Rs/L2; Ws/L2; Ww/L2)	3.1 Describe and give examples of team and individual roles and the ways in which dynamics of these can influence the team interactions.
4. Set clear objectives for the team. (SLc/L2; Wt/L2; Rs/L2; Ws/L2; Ww/L2)	4.1 List a set of team objectives and describe the personal role team members will undertake to meet these objectives.
5. Communicate objectives to the team. (SLc/L2; Wt/L2; Rs/L2; Ws/L2; Ww/L2)	5.1 Describe and give examples the ways in which the team members will be briefed.

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ASSESSMENT INFORMATION

Guidance:

This grid gives details of the assessment activities to be used with the unit attached. Please refer to the NOCN Centre Handbook for definitions of each activity and the expectations for assessment practice and evidence for moderation.

The assessment activities for this unit are indicated in the table below:

Key: **P = Prescribed** – this assessment method *must* be used to assess the unit.
O = Optional – this assessment method *could* be used to assess the unit.

Case study		Project	
Written question & answer/test/exam	O	Role play/simulation	
Essay		Practical demonstration	
Report	O	Group discussion	O
Oral question and answer	O	Performance/exhibition	
Written description	O	Production of artefact	
Reflective log / diary		Practice file	

Signposting Key Skills

This unit offers clear opportunities for learners to provide evidence of achievement in Key Skills achievement in the following skill area/s:

Key Skill		Wider Key Skill	
Communication	✓	Working with others	
Information Technology		Problem solving	
Application of Number		Improving Own Learning and Performance	